

PROPOSAL NO. 03
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2021-2022

*(Regarding the business production plan and profit distribution for the fiscal year
2022-2023)*

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the forecast of the global and domestic economy climate for the period of 2022-2023;
- Pursuant to the current production and business situation and forecast for the whole year 2022-2023 of Thanh Thanh Cong Bien Hoa Joint Stock Company.

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on the business production plan and profit distribution for fiscal year 2022-2023, details as followed:

1. Consolidated Business Performance of TTC-BH:

No	Items	Unit	Business production plan and profit distribution of TTC-BH (1 July 2022 - 30 June 2023)
1	Net revenue	Billion VND	17,017
2	Profit before tax	Billion VND	850

2. Expected rate of profit distribution for the fiscal year 2022-2023:

- Accrue Investment and development fund: 5% retained earnings
- Accrue Social fund, Bonus and welfare fund: 7% retained earnings
- Operating costs of the Board of Directors for fiscal year 2022 – 2023 to implement tasks assigned by the General Meeting of Shareholders: VND 20,000,000,000 (Twenty billion Vietnam Dong) from retained earnings
- Dividend (*fiscal year 1 July 2022 – 30 June 2023*): Expected rate 4% to 6% of par value
- Dividend for preference shares (*fiscal year 1 July 2021 – 30 June 2022*): fixed dividend



rate is 5.5%/year for the first 1.5 years and the following years as agreed between the Company and DEG, but in any cases, it shall not be higher than 12% (including paid dividend).

In case the earning before tax exceeds the budgeted plan, the General Meeting of Shareholders is requested to approve a bonus of 5% (Five percent) of the profit before tax in excess of the plan for the Board of Directors and the Board of Management.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

To:

- Stated above;
- Archived: Secretary & Assistant department.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN**



HUYNH BICH NGOC

